

## **MODERN DAY SLAVERY POLICY**

Last reviewed and approved by trustees: September 2020

Next due for review: June 2023 (3 Years)

### **Our Vision**

We envisage an inclusive society where LGBTQ+ young people are healthy, successful and celebrated.

### **Our Purpose**

We support the wellbeing and creativity of LGBTQ+ young people in Cambridgeshire, Peterborough and surrounding areas through information, support and groups. We build inclusive communities to tackle inequalities through consultancy, training and education to all sectors.

### **Our Values**

Relevant – Our learning and development is continuous.

Engaging – We are warm and welcoming.

Accessible – We create inclusive communities and safe spaces.

Community Led – We are motivated by the voices of LGBTQ+ young people.

High Quality – Our support and guidance are of the highest quality.



The Kite Trust is committed to ensuring the organisation and its supply chains are free of slavery.

The Kite Trust acknowledges responsibility to comply with all principles of the Modern Slavery Act 2015 and will perform due diligence to provide transparency throughout the organisation. The Kite Trust is satisfied from its own due diligence there is no evidence of any act of modern day slavery or human trafficking within its own organisation.

The slavery act applies not only to the organisation's own employees but also to suppliers, sub-contractors and other business partners. There is corporate commitment to legal compliance, ethical standards and fundamental human rights.

To satisfy the requirement we will ask all of our suppliers to provide evidence of compliance to this policy by agreeing to the following statement:

"The contractor warrants that it has thoroughly investigated its labour practices and those of its direct suppliers to ensure that there is no slavery or forced labour used anywhere in its organisation or used in any of its direct suppliers' or subcontractors' organisation. The contractor further warrants that it has put in place all necessary processes, procedures, investigations and compliance systems to ensure that the warranties made above will continue to be the case at all times. The Kite Trust reserves the right to audit your supply chain at any time, with prior notice if it has reason to suspect that the above requirements have not been met."

The Kite Trust will not knowingly support or deal with any businesses involved in slavery or human trafficking.

The Kite Trust Board of Trustees and Chief Executive will take responsibility of implementing this policy and its objectives and will provide the necessary resources to ensure that its practices are effective in ensuring that modern day slavery is not taking place.

A copy of this policy statement will be accessible to all publicly on The Kite Trust's website.